

# Diversity, Equity, and Inclusion (DEI) in CEDAR

(<https://cedarscience.org/diversity-equity-inclusion>)

Community

Equity

Diversity

Allyship

Respect



From Jeff Thayer

## Motivation

At the 2020 CEDAR VM, community members participated in a workshop entitled “DEI and CEDAR,” where issues and practices regarding DEI in CEDAR surfaced. From feedback received, it was clear a grassroots effort focusing on addressing DEI issues raised could lead to real progress within CEDAR and the broader Heliophysics communities ☐ DEI Task Force.

## Goals

***Assess and formalize DEI efforts in CEDAR.***

***Establish and normalize a DEI presence in the CEDAR community.***

***Foster improvement in CEDAR through implementation of actionable initiatives that promote diversity, equity, and inclusion.***

## Task Force Members



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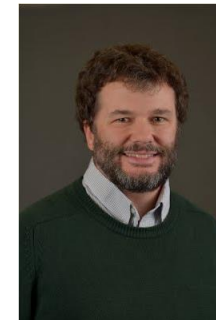
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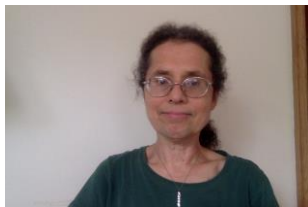
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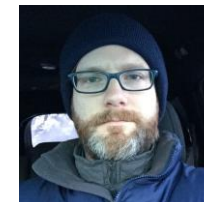
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# Ways to get involved with DEI in CEDAR

- Sign the CEDAR DEI Statement and Call to Action  
(Link: <https://docs.google.com/document/d/1kimmOV95pJud2smbYrx0UrPdcOpvEKrfeQjw0UPXQQ/edit?usp=sharing>)
- Provide input on CEDAR DEI Action Items  
(Link: [https://docs.google.com/document/d/1rl29P-lmXHIFon\\_2oxm2PYNdrBGKOGhKISxKfROGKXk/edit](https://docs.google.com/document/d/1rl29P-lmXHIFon_2oxm2PYNdrBGKOGhKISxKfROGKXk/edit))
- Post on CEDAR DEI Slack  
(Go to: [cedarscience.slack.com](https://cedarscience.slack.com) and add the #diversity-equity-and-inclusivity-in-cedar channel)
- Participate in CEDAR DEI Happy Hours  
(Information on when these occur come out via the cedar mailing list and are posted on Slack)
- Volunteer to review or encourage those in the CEDAR Community to send recommendation/nomination letters (maybe even about you) to ELSP
- Link for the Call to Action for an Anti-racist Science Community from Geoscientists of Color (<https://notimeforsilence.org/>). Please sign and continue to add suggestions!
- Contact the CEDAR DEI Task Force about participating (maybe even joining ☺ the Task Force)

**\*\*Please contact ANY of the DEI Task Force Members if have any questions, or just need a kind and empathetic ear to listen.\*\***

# Building DEI Landscape in CEDAR



Building a safe space: Code of conduct

Continuing a dialogue: DEI happy hour and workshop

Supporting those impacted by war and violence

Anti-racism literacy

Imposter feelings and stereotype threat

Microaggression training

More transparency: Double-blind proposal and review process

Student and early-career opportunities

Supporting women and minorities

Sunday 15:45 - 16:05	Active allyship in STEM
Sunday 19:00 - 20:00	Student DEI happy hour
Monday 08:55 - 09:15	Equal Opportunity? The legal inequality of public education & its relationship to the STEM fields
Thursday 13:30 - 15:30	Continuing to evolve: DEI (Diversity, Equity, and Inclusion) in CEDAR



\*\*\*If interested in joining the CEDAR DEI Task Force please contact: Lindsay Goodwin ([lindsaygoodw@gmail.com](mailto:lindsaygoodw@gmail.com)), Mack Jones ([mcarthur.jones@nrl.navy.mil](mailto:mcarthur.jones@nrl.navy.mil)), or Julio Urbina ([jvu1@psu.edu](mailto:jvu1@psu.edu)) to discuss getting involved!\*\*\*

# Aaron Piña

Dr. Aaron J. Piña is a Deputy Program Scientist at NASA Headquarters in the Earth Science Division where he supports the Weather and Atmospheric Dynamics Focus Area in weather research, data, and technology. Aaron's portfolio includes NASA weather strategy implementation, program management support, interagency/international collaborations, and field campaign coordination and planning.

Prior to joining NASA Headquarters, Aaron worked as a scientist for an atmospheric science and software development start-up company in Louisville, Colorado. There, he focused on atmospheric transport and dispersion applications that are of interest to the U.S. Departments of Defense and Energy.

Aaron's professional interests include connecting science with policy, high performance computing, numerical weather prediction, environmental justice, weather over complex terrain, atmospheric transport and dispersion, data management and accessibility, and diversity and inclusion.

Aaron earned his B.S. degree in Meteorology from Texas A&M University, his M.S. in Atmospheric Science from Colorado State University, and his Ph.D. in Ecology from Colorado State University. He is a member of the American Meteorological Society, the American Geophysical Union, and the American Association for the Advancement of Science.

