2021 Workshop: CEDAR DEI

Long title
Towards Establishing DEI (Diverse, Equitable, and Inclusive) Safe Spaces in CEDAR
Conveners
Katrina Bossert
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Description

This interactive learning session will focus on Diversity, Equity, and Inclusion topics that affect the CEDAR community with the goal of better understanding and having an open discussion about DEI-related topics. We encourage our community to draw from suggestions made in the Call to Action for an Anti-Racist Science Community from Geoscientists of Color. This year's workshop will focus on the importance of creating welcoming and inclusive learning and work environments and having CEDAR safe spaces, where topics including, but not limited to micro-aggressions, imposter feelings and stereotype threat, and transgenerational language/miscommunication could be discussed openly. The workshop seeks to have several speakers informing the community on these topics, and best 'safe space' practices, followed by breakout rooms where participants are encouraged to ask the speakers questions and have continued discussion.

Agenda

Dr. Melissa Burt, Assistant Dean for Diversity and Inclusion Walter Scott, Jr. College of Engineering & Research Scientist Department of Atmospheric Science Colorado State University

Dr. Matthew Kaplan, Professor, Intergeneration Programs and Aging, Dept. of Agricultural Economics, Sociology, and Education, The Pennsylvania State University

Q&A with Speakers and General Discussion with Dr. Melissa Burt, Dr. Matthew Kaplan, Dr. M. Brandon Jones

Justification

Over the past few years the CEDAR community has embraced the need to make CEDAR more diverse, equitable, and inclusive. In response to last year's Diversity, Equity, and Inclusion (DEI) workshop, the CEDAR Diversity, Equity, and Inclusion Task Force has been working hard over the past 12 months on community suggested DEI Action Items that arose from that workshop. Further, the "Statement and Call to Action on Racial Justice, Equity, Diversity, and Inclusion by the CEDAR DEI Task Force" now has roughly 100 signatories. It is thus necessary to continue the DEI discussion within the CEDAR community and keep the momentum going!

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