2024 Workshop: DEI and Outreach in CEDAR

Long title
Diversity, Equity, Inclusion, and Outreach Activities in the CEDAR Community
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Description

This interactive session will focus on Diverse, Equitable, Inclusive, Outreach topics that impact and are planned or currently ongoing in the CEDAR community. Of particular interest at this year's session is to hear from those in our community that have done/participated in, are currently doing/participating in, or are planning on doing/participating in outreach activities at their institutions or community. These activities may include educational efforts, citizen science projects, workshops, or open houses that target the broader community, underrepresented populations, and/or K-12 students. We also seek to have speakers talk about DEI topics such as the following: historical events including but not limited to, Juneteenth; micro-aggressions; imposter syndrome; systematic oppression; allyship; demographic studies; one's involvement with DEI work at their home institution, lab, campus, or any other DEI outreach or related topic. Additionally, we will also have some time at

the end of the workshop for general discussion amongst those in attendance, and feedback on how/what DEI activities the DEI Task Force should focus on over the next year. This workshop seeks to have 4-8 speakers informing the community on these topics, as well as sharing their lived experiences. This workshop also invites presentation on any of the topics discussed above, as well as any DEI-related topic submitted in the community input papers submitted to the most recent Decadal Survey on Solar and Space Physics. It is our hope that ALL will interactively engage and learn from our speakers through this discussion.

Agenda

10:00 – 10:05 **Opening Remarks**
10:05 – 10:17 **Katherine Davidson**, *On the NSF EPSCoR Future Technologies & Enabling Plasma Processes (FTPP) consortium at UAH (virtual)*
10:17 - 10:29 **Jeremy Riousset**, *Lessons learned running SPARCLE-R, a STEM camp at ERAU (virtual)*
10:29 – 10:41 **Piyush Mehta**, *Overview of NSF CAREER and ANSWERS Engagement and Outreach Activities*
10:41 – 10:53 **Diana Loucks**, *CAREER: Interleaving Space Weather and STEM outreach*
10:53 – 11:05 **Angeline Burrell**, *Equitable Letters for Space Physics*
11:05 – 11:17 **Dogacan Ozturk**, *AGU SPA Nomination Task Force (virtual)*
11:17 – 11:29 **Aidan Thayer**, *Promoting DEI in Your Community: Opportunities and Examples*
11:29 – 11:41 **Romina Nikoukar**, *Raising awareness on mental health in the heliophysics community*
11:41 – 12:00 ***Discussion and Closing Remarks***

Justification

Over the past several years the CEDAR community has embraced the need to make CEDAR more diverse, equitable, and inclusive. In response to previous year's Diversity, Equity, and Inclusion (DEI) workshop, the CEDAR Diversity, Equity, and Inclusion Task Force has been working hard over the past couple of years on community suggested DEI Action Items (https://docs.google.com/document/d/1rl29P-lmXHlFon_2oxm2PYNdrBGKOGhKISx...) that arose from that workshop. Further, the "Statement and Call to Action on Racial Justice, Equity, Diversity, and Inclusion by the CEDAR DEI Task Force" (https://docs.google.com/document/d/1kimmOV-95pJud2smbYrx0UrPdcOpvEKrfeQ...) now has over 120 signatories. It is thus

necessary to continue the DEI discussion within the CEDAR community and keep the momentum going! Continued support of DEI shows that we as the CEDAR community are invested in DEI initiatives now and into the future, and are open to challenging ourselves to become a more diverse, equitable, and inclusive community where all can thrive. We welcome and encourage people from the CEDAR community to present and share their experiences with DEI efforts.

Related to CEDAR Science Thrusts:
Fuse the knowledge base across disciplines in the geosciences
Workshop format
Short Presentations
Round Table Discussion
Keywords
Diversity, Equity, Inclusion, Accessibility, Outreach
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